

Please elaborate your answer

I'm not robot!



**Directions:**

1. Tell a story as elaborate or simple about several nuclear bombs were accidentally set off(not a terrorist attack... the bombs are old and malfunctioned) and one is heading some where between Washington DC and here. We are not sure where. We need to take shelter immediately.
2. This class is instructed to go to a bomb shelter where it has the capacity to hold the whole class and 8 other people
3. 13 people come to the shelter to be let in. The list is below. You must choose only 8 people to enter the bomb shelter.
4. First individually choose the 8 people you want to stay.(take 3 minutes to do this)
5. The class is then divided into groups of 5-6 and they are asked to come to a consensus as to who gets to stay.( which means not just seeing who has the highest number of votes but to collectively agree on the person)
6. You only have 10-15 minutes to come to a consensus as to who stays.

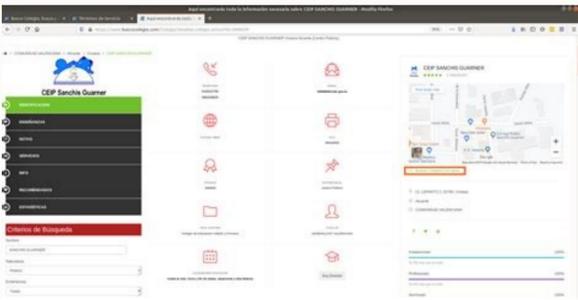
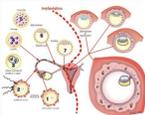
Below are the following people:

1. 19 yo Mother and 8 month old baby (they count for one spot)	7. 57 yo Historian-expert on all history and languages
2. 20 yo Husband and father of the above Mother and child. Unemployed 7-11 worker	8. 39 yo 3 <sup>rd</sup> year medical student who flunked out of medical school
3. 16 yo movie star	9. 24 yo body builder who has won competitions
4. 44 yo Expert plumber, carpenter, mason, welder, mechanic who is disabled from an accident on the job	10. 67 yo. Retired officer now security guard ( has a gun- can't separate gun from person)
5. 33 yo high school science teacher	11. 21 yo Va Tech cheerleader
6. 77 yo Unitarian minister	12. 48 yo nurse- been working on cancer unit for 20 years
	13. 31 yo parolee just got out of jail for growing marijuana

7. Put the people(number them to support facilitation) up on news print and either solicit people and put a check by the person they chose to take or have students get up with different colored markers and check the people they chose.

**Process questions:**

1. Which people were easy for you to select and please say what you valued about them.
2. Which people did your group have controversy over and why? How did the controversy resolve?
3. What is the gender of the tech cheerleader? Why?
4. What qualities decide that certain people had?
5. Where do we get our beliefs about these people?



Please elaborate on your answers above. Could you please elaborate meaning. Please elaborate on your answer in one sentence. Can you please elaborate the issue. Can you please elaborate on that.

how to use this word? And in what cases we use elaborate ON? could you please give me some examples? Log in This is a commonly asked question in job interviews - for all levels of positions and in all industries. Even when you're not asked "What are your strengths?", you still must be prepared to answer the question well in order to land the job. After all, from the employer's perspective, the main point of a job interview is to understand what you could do for the organization and why they should hire you instead of someone else. Although this question comes up in 80% of interviews, many candidates don't know how to answer it. This means there's a real opportunity for you to stand out from the crowd if you can speak about your strengths in an authentic and compelling way. Things we'll cover in this article: What an interviewer is looking for with this question 6 tips on how to talk about your strengths 24 kickass answers Help with how to practice and craft your perfect response Let's start by talking about how to respond when an interviewer asks you specifically, "What are your strengths?" . Why Do Interviewers Ask This Question? It's the interviewer's job to find someone who will perform in the position and get along with the team. This question can be phrased in several ways: What are your strengths? What are your (three) biggest/greatest strengths? What is your greatest strength? What makes you a good fit for this position? Why are you the best person for the job? What are some of your strengths that make you different? Why should we hire you? What are some of the key strengths/attributes that set you apart? Whatever the form, the interviewer seeks to find out if: Your strengths align with the company's needs You can do the job and perform like a rock star You are the best person for the job - no need to hold out for someone better You have qualities, skills, and/or experience that set you apart from the competition You are someone who will make an excellent addition to the team How to Talk About Your Strengths Some people think this is an easy question. This question is a prompt for you to brag and "sell" yourself as the best fit for the job. So how could you mess it up? You know yourself, right? Unfortunately, many candidates don't have a clear sense of their job-related strengths. Others, even experienced ones, fail to prepare properly and sabotage themselves when answering the "What are your strengths" question. Remember that the purpose of this question is to be able to demonstrate an awareness of areas in which you excel and show how you put your strengths to good use using practical examples. It's important to take the time to identify your strengths and practice talking about them in advance. That way, you'll be ready when you walk into that interview for your dream job. Let's start by identifying/confirming what your greatest strengths are and look at some common mistakes that candidates make when answering this question. 1. Brainstorm Sit down and make a personal strengths list - aim for at least 10 and be creative. Jot down everything that comes to mind. You can always delete or modify later. Your strengths could include: Experience - Experience with a certain software or type of task, expertise in a particular industry, a track record of working with similar products or clients, etc. Talents - Abilities such as programming in a desired language, writing proposals, selling widgets, litigating cases, organizing events, translating from Mandarin, etc. (the possibilities here are truly endless). Soft skills - Competencies such as problem-solving, influencing, team building, negotiation, managing up, etc. Education/training - Relevant background on topics critical to the job - including college degrees, certifications, training seminars, mentoring, internships, etc. If you have trouble coming up with enough work-related strengths, jot down positive personality qualities. You may find ways to relate these to job performance. Next, narrow your list down to at least five strengths. You may not talk about all of these strengths in every interview, but it's good to have options. Mind gone blank? Ask a trusted friend, an ex-coworker, or collaborator what they think are your greatest strengths. 2. Prepare examples Develop at least one example or interview story to illustrate each of your strengths. If you're not sure how to go about crafting compelling stories and examples from your previous experience, scroll down to find some examples that work. Having a concise example or story ready to back each strength up is crucial here. Be careful about rambling. Your answer should still be 1-2 minutes long. If you want to share three strengths and back each up with an example, you will want to practice answering interview questions in advance so that you can do it in a concise and effective way. 3. Be accurate, relevant, and show self-awareness Make sure to choose the strengths that you actually possess and avoid being too generic. Instead of "people skills" (too broad and boring), go with "relationship building" or "persuasive communication." You should take the time to analyze the job description and identify the most important strengths for each opportunity. You likely have many strengths, but which will be most relevant for this interviewer? Always try to match your strengths with the requirements of the position you're applying for. A common mistake here is to choose a lame strength that doesn't really help you stand out. These are either strengths that are hardly relevant to the job at hand or weak strengths that just about anyone could claim. This mistake makes a candidate bland and forgettable at best. At worst, you can raise red flags with the interviewer - who wants to hire someone whose greatest strength is the ability to show up on time? 4. Don't be too humble Many candidates are too humble or just aren't comfortable articulating what makes them great. This is particularly true for introverts and/or people who never really had to "sell" themselves before because new jobs always fell in their laps in the past. You have to get over any hesitation to say nice things about yourself (That's why practicing your answers is so crucial!). You can do it in a way that feels comfortable and authentic if you prepare in advance. 5. Dig for clues in performance reviews and your resume Go back to previous performance reviews and analyze the positive feedback. Dig up old emails praising your work (if you haven't been saving these, start a folder now). If you're a student or new grad, think about the feedback that you've received from professors and supervisors from past internships and jobs. You can also look for common themes in your achievements. Sometimes, we're so close to the subject that we lose perspective. Try to read your resume with fresh eyes - as if it was the resume of an admired friend. What stands out? 6. Get scientific Try the StrengthsFinder assessment. You can answer a series of questions and get a report that summarizes your top strengths. This should spark some ideas and/or help you focus your thinking. The results can really help with your professional and personal development. Many corporations also ask their employees to take the StrengthsFinder assessment as a foundation for their performance improvement plans. What Are Your Strengths? 24 Sample Answers Here are some sample answers to use as inspiration (with different roles, seniority levels, and industries) and reasons why we love them. What are your strengths: best answers for developers 1. Technology Team Lead "I think my greatest strength is as a problem solver. I have the ability to see a situation from different perspectives and I can get my work done even in the face of difficult obstacles. I also feel that my communication skills are top-notch. I feel just as comfortable presenting to senior executives as I do mediating a conflict between junior team members. I used to work as a programmer in the past so I have the perspective of a developer and I think that they respect me for that." Why we love this answer: This answer summarizes three strengths that are relevant for the job at hand, just saying that you're a "problem solver" and have "good communication skills" can sound bland and rehearsed. You have to add some detail and color to make your answer more believable and memorable. In this case, the candidate talks about how her problem-solving skills work (seeing things from different perspectives) and gives examples of her communication skills (presenting to senior leaders and mediating team disputes). We also like the discussion of her programming past and how this makes her a better manager. Notice that she did not include a specific example for each of the strengths cited. Sometimes you want to avoid squeezing too much detail into one answer. You don't want this answer to turn into an endless monologue. This candidate gave a little bit of detail for each strength and then left an opening for the interviewer to ask for more information. She should, of course, be prepared with an interview story for each of her strengths. That way, she will be ready when the interviewer asks: "Tell me about a time when you solved a difficult problem" or "Give me an example of a conflict that you mediated." 2. Senior Software Engineer "I believe my greatest strength is definitely my fifteen years of experience in the sector. I've either participated in or helmed major migration projects and have been involved in the update of large codebases in multiple companies. As a result, I'm completely comfortable and confident when handling issues that occur in enterprise-scale environments." 3. Product Owner "Definitely decision-making, prioritizing, and collaboration with other departments. Thanks to my ability to set priorities and speed up the development cycles, I helped grow the product at [Company] from zero to now being named leader in all major industry reports on enterprise software in its category. My laser focus on product goes hand in hand with syncing with Customer Success and Marketing departments to review customer feedback, assist with collateral, or oversee the creation of technical documentation." 4. Chief Information Officer "I think my top strengths are my communication skills and the courage to drive change. In my previous CIO role in [Company], I had to communicate with and explain project scope to a number of stakeholders, outline business objectives, and handle miscommunications. I'm approachable and really good at balancing between the team members on the frontlines and the C-suite. As for change, perhaps a good example is my transformation of our IT environment at the beginning of the pandemic. My responsibility was to rapidly design remote working systems and tackle a whole new set of network and security threats." Why we love these answers: Each candidate chooses strengths that are relevant to the position at hand, be it experience, problem-solving, or soft skills like communication and drive. They support their arguments through real-life examples, without being too vague or modest. What are your strengths: best answers for marketers 5. Data Analyst "One of my strengths is my strong work ethic. When I commit to a deadline, I do whatever it takes to deliver. For example, last week we had a report due and got some numbers back late from our team in Singapore. I pulled an all-nighter to finish the spreadsheet because I knew that the client HAD to receive the report on time." Why we love this answer: Notice that the answer goes beyond "hard worker," which is way too general. Anybody can say that they work hard. This candidate gets specific about what work ethic means to her and talks about being deadline-driven and reliable, with a specific example. 6. Head of Marketing "I think this job is a great fit for my experience and my interests. First of all, I'm highly organized and very good at keeping a department running. I know the kinds of issues that come up in a busy marketing department and I actually enjoy the detailed work of scheduling, prioritizing, organizing, and following up. On the other hand, I'm also a creative person. I think that really comes in handy in marketing, especially at an innovative company like this one. I'm known for coming up with creative solutions to problems - like when I came up with the fashion trivia contest for ShopSpree.com that led to tons of new sign-ups on the site and a huge new Instagram following. And I'm very team-oriented. I love collaborating with other people, especially creative people. I'm also known for being the kind of person you can always count on in a pinch. Like when I got out of bed at 1 am to run to the printers to pick up and collate presentations for a big 8 am meeting." Why we love this answer: Although a bit wordy, this is a nice and specific answer that focuses on organization skills, creativity, and collaboration (all relevant to the position), with clear examples to support the strengths. 7. Content Strategist "My strongest asset is my ability to analyze data to develop agile quarterly content strategies that unify several marketing goals like lead generation, lead nurturing, and SEO, all while relying on competitor content-gap research based on keywords. Thanks to a keyword gap project I did last year, [Company] managed to reduce the gap by 300+ words and rank on the first page of Google for three focus pages. This in turn boosted the product page to position #3 and resulted in a 240% lead increase." 8. Online Marketing Specialist "Definitely my dependability and a really versatile and wide MarTech stack. My managers can count on me to achieve results in emergency situations, even with limited resources. I'm curious by nature and love to get to know each new system we adopt inside and out. I'm a power user of collaboration tools like Notion, Asana, and Jira, and have years of experience with CRMs like HubSpot and Salesforce. I'm also used to working with various email systems such as AutoKlose or Lemlist. In my previous position in [Company], I was also responsible for website maintenance, Analytics, and GSC. A bit of a jack-of-all-trades, if you will." Why we love these answers: When asked "What are your strengths?", these candidates combined technical expertise, accuracy, and demonstrated results. This shows the interviewer that the person is well-prepared and able to look back and summarize their accomplishments. What are your strengths: best answers for new college grads 9. College graduate #1 "I am proud of my writing skills and believe that they will make me a better analyst. I am able to communicate complicated topics to different audiences. I can take a lot of data and information and find the story and themes that clients need to know about. I honed my research and writing abilities during my days writing for the college paper, where I learned how to write well on deadlines from pretty demanding editors. I even won an award for my series on the financial crisis." 10. College graduate #2 "My ability to pick things up really quickly and being really keen on learning. In University, I would embrace extra responsibilities because I believe they're actually opportunities to learn more, put good use to your talents, and acquire new skills. That's why I took on the role of Editor in the University newspaper and often volunteered on campus on open days at events." 11. College graduate #3 "My best asset is time management. It was far from easy to maintain a 3.9 GPA throughout university while working part-time in a coffee shop, but I'm disciplined and organized so I made it. I also think fast on my feet and I'm quick to grasp new concepts." Why we love these answers: Although none of the candidates have any work experience in the traditional sense of the word, they all come up with smart and effective answers that are honest and memorable. All three answers explain why the candidates are good for the position. They are concise and super precise when outlining strengths, and they love to add credibility (e.g. others also believed the candidate's strengths were top-notch). What are your strengths: best answers for HR 12. Talent Acquisition Lead "I'm great at recognizing potential, but equally great when scanning for red flags. I'm able to recognize the signs that could indicate trouble down the road. A good example is a recent interview with a candidate whose role required quick thinking and making difficult decisions on the go. The fact that they couldn't pick a time and date for our second call for days was an indicator that they could struggle in the role." 13. HR Administrator "I think my biggest strength and one that is key to this job in general is that I'm detail-oriented. In this role, there's a lot of paperwork and collaboration with lawyers, especially when working with a multinational workforce or preparing employment agreements for foreign citizens. It's my task to take care of the work permits, collaborate with the immigration office on visas, and make sure that no laws are being broken in the process. It can be a lot of times, but I feel I'm great at it." 14. Diversity and Inclusion Officer "What are my strengths? I often get praised for policy creation and training. Only last year, I helped three enterprise clients to design company policies and implement various inclusion programs. I was also in charge of training their in-house HR team on how to select and manage diverse employees. My certificate in Human Rights from [Relevant Institution] and experience with Labor Law are another plus." Why we love these answers: All the candidates verbalize core competencies succinctly and effectively, with confidence and plenty of practical supporting information. Notice how they are able to deliver plenty of relevant information that match the job requirements precisely, without meandering or going into too much detail. What are your strengths: best answers for Sales and CSM 15. Sales Development Representative "My core strength is video prospecting. I believe in personalized and customized outreach and I love to connect with prospects through short videos that I record using Vidyard, Loom, or Soapbox. I'm lucky to be comfortable on screen and I'm not afraid to test and optimize. My latest cold email campaign using a video had an 83% open rate and 46% response rate." 16. Customer Success Manager "If I had to choose one, it would be my ability to identify churn risks and transform them into opportunities for upselling and cross-selling. I recently worked with a customer using [Product X] who was loath to renew their contract because the product lacked an important integration. After negotiating with the customer and working closely with the Sales team, the customer switched to [Product Y], causing our AR to increase by 23%." 17. Sales Representative "I think my greatest strengths are overcoming obstacles in the sales process - I'm great at reading prospects and noticing sales objections before they even happen. I'm also known for my persistence, perseverance, and analysis. I'm not the type to throw in the towel even if I sometimes don't make the quotas. I turn these disappointments into teaching moments, analyze what went wrong, and keep going." Why we love these answers: These candidates' answers offer a mix of relevant soft skills, stories, and verifiable results that can be attributed to a particular strength that an employee possesses. Despite not featuring a proof point, the third answer is a great example of how a personal quality like resistance to disappointment and not losing faith can help in a professional setting. This candidate knows that being a Sales Rep isn't always about winning, so how they handle going through a rough patch is still relevant info. What are your strengths: best answers for other industries 18. MD Applying for Residency "The strength that separates me from other candidates is my work ethic. To become a Division 1 College Baseball Player, I put in more work than anyone else. Whether it was driving two hours each night to work out, staying after practice for extra bats, or doing extra conditioning, I've continued to use the same mentality during medical school. Whether it's spending late nights in the anatomy lab or staying to scrub in on extra cases after working 36 straight hours, it's the same mentality I'd bring to my residency training as well." 19. Event Manager "I'd say my top strengths are stamina, budgeting, and my ability to stay calm under pressure. Having worked with big names in the music industry like X and Y, where the schedules can get quite intense, I learned to stay focused and determined and not lose my grip even when I'm exhausted. As for budgeting, my strongest skill there is definitely negotiating and being able to deliver events under budget." 20. Sanitary Engineer "My key assets are resourcefulness and knowing when to rely on planning software and when to rely on my own engineering experience and gut feeling. A recent project in Venice, Italy for [Company] required some serious out-of-the-box thinking - all the discharge pipes were exposed, and no major modifications were allowed because it was a listed building. That needed a bit more than just plain technical engineering skills." 21. Hair Stylist "After ten years of working at a fairly high level, pretty much nothing fazes me. But I think I'm especially good at coloring and cutting short hair. The former requires me to show my top technical skills, and knowledge, and negotiate with customers in a professional way in case they ask for something that's not realistic. For short hair, on the other hand, I need to show extreme precision and dexterity." 22. Head of Tech Support "I think number one on my personal strengths list is establishing procedures for handling customer interactions and increasing client satisfaction. In my last role, I introduced a better ticketing system, reorganized a team of eight engineers into three shifts to provide 24/7 support, and introduced proper escalation processes. This resulted in our customer satisfaction score rising from 4.5 to 4.9 in a single year." 23. ER Nurse "What are my strengths? I'd highlight my tolerance for tension and clinical skills. There's always tension, loud noises, and strong smells in the ER, but I'm able to cancel it all when I need to focus on a critical situation at hand. As for my clinical skills, I'm known for patient assessment. I also have a Bachelor of Science in Nursing and certifications for cardiopulmonary resuscitation and life support." 24. Regulatory Compliance

